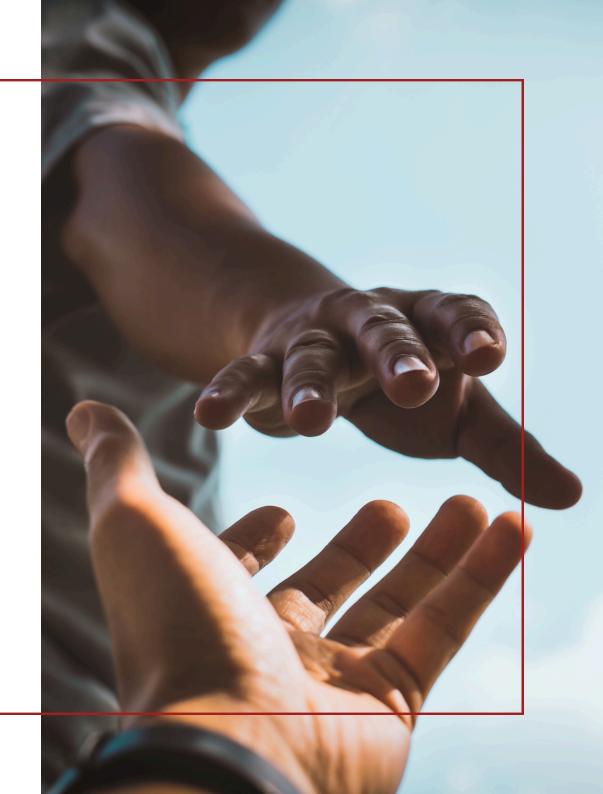
ANNUAL REPORT

2024 - 2025





ACKNOWLEDGEMENT

UnitingCare Kippax (UCK) acknowledge the traditional custodians of this land and honour their continuing connection to land, waters and community. We pay our respects to the elders, past and present, for their leadership and knowledge. We recognise the strength and contributions of all Aboriginal and Torres Strait Islander peoples, whose stories and traditions enrich the life of this beautiful land.



If you have any queries about this report, please contact **UnitingCare Kippax**

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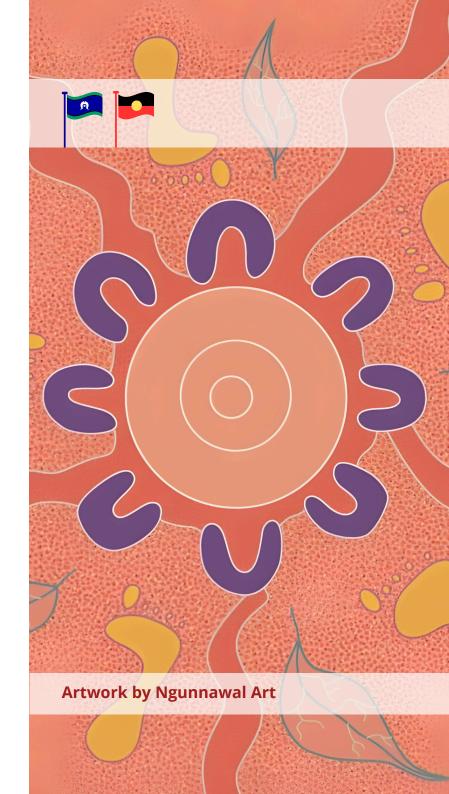


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UCK BOARD MEMBERS



ANNETTE JACKSON
Chair



CHRIS TINNING
Vice Chair



NATALIE SAMMONS
Treasurer



CLARE CAMILLERI
Secretary



KARYL DAVISON Member



TODD NELSON Member



ZEBUNNISSA KHAN Member



SHARA RANASINGHE Member



DAVID SMITH Member



AIMEE KENT Member

MESSAGE FROM THE CHAIR



ANNETTE JACKSON

Chair

UnitingCare Kippax Board

It is with great pride and gratitude that I present this year's Board Chair Report for UnitingCare Kippax. As we reflect on the past 12 months, we do so with a deep appreciation for the resilience, dedication, and compassion that define our organisation.

This year marked a period of consolidation and renewal for UnitingCare Kippax. Amid a challenging external environment for many community organisations, we improved our financial stability. Through prudent management and continued support from our partners and donors, we closed the financial year in a robust position. This stability has enabled us to sustain vital programs and explore new initiatives that respond to emerging community needs.

One of the most significant milestones this year was the appointment of our new Chief Executive Officer, Michael Lynch. With a strong background in strategic leadership and stakeholder engagement, Michael brings fresh energy, perspective and leadership to UnitingCare Kippax. The Board is confident that Michael will lead us into a new chapter of growth and impact grounded in our mission of fostering wellbeing, inclusion and empowerment.

During the CEO recruitment process, Aimee Kent led UnitingCare Kippax. The Board is incredibly grateful for the stable and supportive leadership she provided as Acting CEO during a time of change and uncertainty for the organisation.

On behalf of the Board, I extend heartfelt thanks to our staff, volunteers, partners, and community members. Your commitment and generosity continue to inspire us. I thank my fellow Board members for their stewardship and strategic insight throughout the year.

In the coming financial year, the Board will work with UnitingCare Kippax to refresh our strategic plan and will be engaging with stakeholders as part of this process.

As we look ahead, we remain focused on strengthening our community connections, deepening our impact, and ensuring that UnitingCare Kippax remains a beacon of hope and support for all who walk through our doors.

MESSAGE FROM THE ACTING CEO



AIMEE KENT
Acting CEO
UnitingCare Kippax

Times of change can be both unsettling and transformative. It has been an honour to lead UnitingCare Kippax during such a season supporting our staff, volunteers, and community as they continue the life-changing work that makes this place so special.

During my time as Acting CEO, it has been a privilege to work closely with our community partners and stakeholders to strengthen access to quality support, care, and education. Together, we bring creativity, compassion, and determination to the shared task of building a strong, healthy, and flourishing community. What we achieve collectively far exceeds what any of us could accomplish alone.

The scope of our impact is sometimes hard to put into words. Yet it comes to life in the individual stories we hear each day - stories of solidarity, relief, and hope through times of stress and hardship. As I look around our community each week, I am inspired by the many individuals and families who have used our services as a leg up through challenging times, and who have then chosen to stay connected, mentoring and walking alongside others who are still finding their next steps. These people are the heartbeat of our work, and a powerful reminder that hope grows when it is shared.

I am deeply proud of our staff, students, and volunteers. Their passion, generosity, and grace flow through everything they do - every cup of tea offered, every advocacy letter written, every training session, community event, and food hamper prepared. Alongside the more than 1,000 people who visit our community centre each week, they embody the very heart of UnitingCare Kippax.

As we move into this next season, with Michael at the helm, and I returning to my role as Community Relationships Minister, I look forward to working with our amazing team as we continue to find new and creative ways to live out our mission to be a place of welcome, hope, support and community for all.

MESSAGE FROM THE CEO



MICHAEL LYNCH
CEO
UnitingCare Kippax

As the incoming CEO, I have benefited greatly from the warm welcome and support extended by the UnitingCare Kippax community. From my first day, it was clear that this organisation operates with genuine purpose and commitment to community.

I want to thank Aimee Kent for her strong and dedicated leadership as Acting CEO, as well as for her guidance during my transition into this role. Her contribution over the past years has positioned UnitingCare Kippax for continued success.

Throughout these first several months, I have been impressed by the breadth and impact of our work. High-profile community events such as the joint Iftar evenings with Ginninderry, SPARK graduations, and Village activities showcase the reach and engagement of our programs. Equally important is the meaningful work carried out every day by our staff and volunteers providing case management, employment support, children's programs, and Emergency Material and Financial Aid. These services make an immediate and impactful difference for families facing challenging times, in our community.

Looking forward, my focus is on building upon these foundations. This includes reviewing our program delivery to ensure alignment with the needs of our community and funding partners, strengthening our corporate services, and encouraging a collaborative culture among staff and volunteers. Together with the Board and key stakeholders, we are committed to delivering on our renewed Strategic Plan as a basis for the organisation's next phase.

From 1 July 2025, we welcomed Mel Lyons as Deputy Executive Officer. Mel's extensive experience and deep knowledge of UnitingCare Kippax are a valuable asset for the organisation, providing continuity and strengthening the team's capacity to deliver vital programs and services.

Finally, a sincere thank you to our Staff, Board, Kippax Uniting Church, and our volunteers. Our collective impact is our greatest strength, and I look forward to what we will achieve together.

Together, create community.

THE YEAR THAT HAS BEEN...

38

Supported into employment through Employment & Education program

36

Supported into work experience placements

81

Training place provided

1560

Community connections made through Community Dinners & Welcome Café

21

Families graduated from HIPPY program

183

Supported through
Integrated Family
Support Services 3200

Books gifted to 169 children through Imagination Library Kippax

225

Parent-child activities per HIPPY cohort

3979

Emergency relief instances

Food hampers provided to community

2849

3172

Volunteer hours

682

Supported with Christmas hampers & gifts

A VILLAGE FOR EVERY CHILD

Building on strong foundations laid by the previous team, A Village for Every Child (Village) continues to foster collaboration among families, schools, early childhood services, and community organisations to give every Belconnen child the best start in life. With ongoing funding and a renewed strategic focus, Village and collaborative partners remain dedicated to supporting children from birth to five and strengthening the early years ecosystem.

Village's new strategic focus is anchored in Play, Connection, and Outreach.

Play initiatives create safe and inclusive spaces where children can grow physically, emotionally, and cognitively through both structured and unstructured activities.

Outreach ensures families facing barriers can access the supports they need, with programs and resources delivered through homes, schools, and community settings. Members are advancing the Play and Outreach priorities through dedicated working groups.

Connections is strengthened through a series of workshops that build relationships between families, services, and the broader community. These workshops promote knowledge sharing, peer learning, and coordinated access to early childhood services. Participants reported strengthened parenting skills, increased knowledge of child development and safety, and improved service connections, consistently rating the sessions and resources as highly useful.

All participants rated the workshop and the resources as extremely useful & valuable.

Connections
Workshops

133
Registrations

All participants rated the workshop and the resources as extremely useful & valuable.

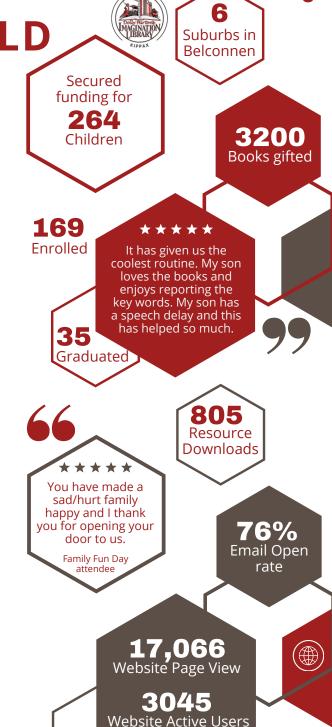
29
Attended Online

The Legacy Projects continue to reinforce Village's impact. The ADHD Action Group brings together experts across government and non-government sectors to address the holistic needs of families and children with ADHD. The Early Years Community of Practice provides a trusted network for professional development, enhancing knowledge, skills, and practice across early childhood services. Imagination Library Kippax program has continued to thrive, delivering free books to children from birth to five years and fostering early literacy and family engagement.

During this reporting period, Village proudly presented at the *First 1000 Days Conference*, celebrating the critical early years of a child's life. The conference provided a platform to strengthen collaborative approaches, reinforce and feature Village's commitment to early childhood development.

Family Fun Day, aligned with Australian Families Week in May 2025, brought together approximately 200 families for a day of interactive early childhood activities and information on local services. The event encouraged social connection, engagement among families, with participants reporting enjoyment, a welcoming atmosphere, and valuable insights into available community supports.

Together, Village and collaborative partners strive to help families feel supported, communities stay connected, and every child has the best start in life.



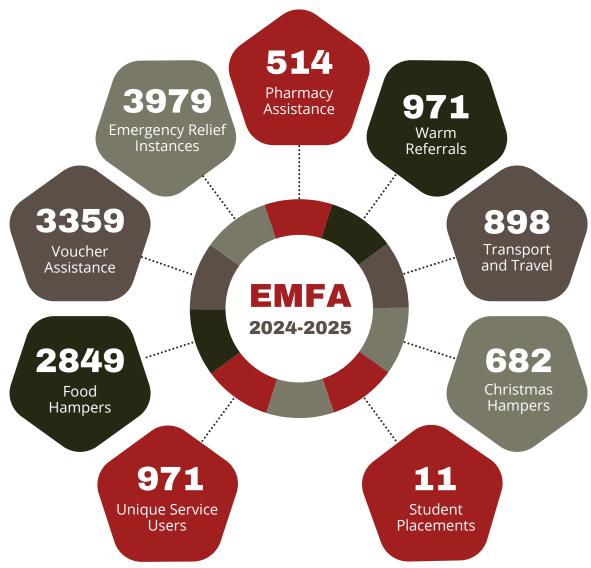
EMERGENCY MATERIAL AND FINANCIAL AID

Emergency Material and Financial Aid (EMFA) is an ACT government supported program that assists members of the community who are in crisis, experiencing disadvantage or financial stress. Through the provision of emergency food relief, material support, referrals and information EMFA aims to reduce financial burdens on families and individuals and increase their skills and capacities to nurture and sustain their own wellbeing and long-term stability.

Approximately **41%** of participants who accessed assistance from EMFA during the reporting period did so only once. Of those who accessed assistance multiple times, **20%** of participants were supported twice during the reporting period, and **39%** of participants have required support on three occasions or more throughout the financial year.

EMFA support in action

An existing client presented to EMFA distressed and in crisis. Medical issues had resulted in hospitalisation which had affected the single income family's financial situation. Rent was in arrears, and she was no longer receiving shifts at work after being in hospital. The client had proactively tried seeking support through her Housing Manager prior to coming to UnitingCare Kippax for support however a payment plan had not been offered. EMFA was able to support this client through food, travel and pharmacy assistance and an Actew AGL energy support voucher application was submitted with the support of staff. In addition, a referral was made to Care Financial and Canberra Community Law (Housing Law) and information about jobseeker eligibility and Centrelink was provided. Several months later the client returned to UCK for another EMFA appointment. They were happy to report that Care Financial and a Housing Law Lawyer had secured achievable repayment plans and discounts for the family. Canberra Community Law also successfully assisted her with a Centrelink claim which included backpay. On this occasion UCK supported the client with petrol vouchers and a Thread Together referral to set her up for success at her upcoming iob interview.



EMPLOYMENT AND EDUCATION PROGRAM

The Employment and Education program offers short to medium term support for a diverse range of participants including youth, women, Aboriginal and Torres Strait Islander, mature aged, long term unemployed, under employed, and culturally and linguistically diverse individuals from the Capital region. In collaboration with experts across the Vocational Education and Training and employment sector, we develop and deliver unique opportunities for disadvantaged individuals who find it challenging to engage in study or work. A key element of the program is our unique mentoring and wrap around support provided by our Relationship Managers.

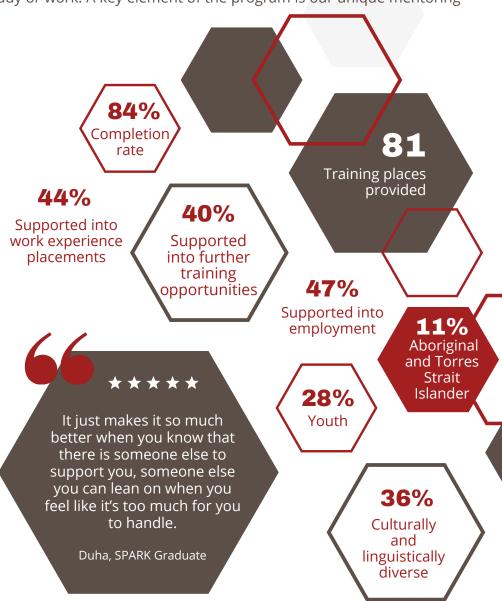
Relationship Managers engage with participants prior to enrolment, journey alongside them throughout the program and provide ongoing support post program whilst participants transition into further study, work experience, or employment. They offer a range of assistance including daily check-ins, one-on-one mentoring, goal setting, emotional and practical support with barriers that may impact successful engagement, referrals to relevant services, travel support, and advocacy.

In 2024-2025 the Employment and Education Program worked in partnership with a range of stakeholders to deliver 5 unique programs including:

- 1 The EmPOWERing Regional Women Program
- 2 SPARK Renewables Pre-employment Program for Migrants and Refugees
- 3 SPARK Construction Taster Program
- 4 SPARK Early Childhood Education & Care Program
- 5 SPARK Conservation and Ecosystem Management Taster Program.

The SPARK Renewables Pre-employment Program for Migrants and Refugees was a 2025 ACT Industry Collaboration Award finalist. This innovative program was developed to address the skills shortages and contribute to increased diversity in the renewable energy industry by attracting migrants and refugees, who are an underrepresented cohort, to this industry.

Duha completed the 2024 SPARK Renewables Pre-employment Program for Migrants and Refugees which provided hands-on training, certifications and introductions to people working in the sector. After the program Duha was supported to engage with work experience at AECOM, which led to employment in early 2025. "I didn't want someone to give me a job. I just wanted someone to give me an opportunity." Continuing to work towards her goals, Duha had her Sudanese engineering qualifications recognised by Engineers Australia and applied for AECOM's graduate program in Canberra.





HOME INTERACTION PROGRAM FOR PARENTS AND YOUNGSTERS

The **Home Interaction Program for Parents and Youngsters (HIPPY)** is a two-year, early childhood enrichment program for parents in the Belconnen region, starting when their child is aged 3 years and continuing until the end of Pre-School. HIPPY Belconnen is the only HIPPY site in the ACT and only services the Belconnen area. HIPPY aims to give children an early love of learning, empower parents to be engaged in their children's early learning and development, assist in training and education for HIPPY staff members, and connect families to their community. HIPPY staff come from the client cohorts and are empowered over two years to reach the goals they develop, mainly to gain further education after HIPPY. Over the two years, a parent is linked with a HIPPY Tutor to guide them through **45** booklets, each with **5** activities for the parents to do with their children.

The activities aim to enhance parents' knowledge and children's development in;

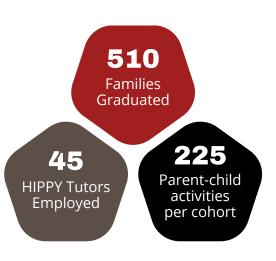
- Thinking and Exploring
- 2 Communication
- 3 Creativity
- 4 Social and Emotional Development, and
- **5** Family and Community Connections.

HIPPY aims to engage 30 families each year and retain a minimum of 25 of those families through to graduation.

Year	Families Enrolled	Families Graduated	Retention Rate
2023-2024	29	23	79%
2024-2025	29	21	72%
2025	28	28 (current)	97%

HIPPY has a Priority of Access (POA) criteria of 'vulnerabilities' that is expected to be at least 65% of families enrolled. The 2024 cohort of enrolments had 90% of families meeting the POA while in the 2025 cohort of families, 87% meet the POA.

HIPPY Belconnen started in 2009 at UCK. The first HIPPY children are now 20 years old. It is the HIPPY Tutors who really make HIPPY work as they establish meaningful relationships with the families that they work with over a two-year period. They go above and beyond to give families wrap around support, linking them into other UCK services such as Kippax Kids Playgroups, Emergency Material and Financial Aid, Parent Engagement Program as well as workshops that are conducted at UCK. They link families into wider support in Canberra and go out of the way to assist families when there is no support. Some of these supports involve mowing a lawn, donations for birthday presents, seeking a doll house to help their daughter with social skills, and cooking of meals.



It is the role of the Coordinator to empower HIPPY Tutors through the Pathways to Possibilities that aims at tutors making goals for their future and where they want to be after HIPPY. Usually this relates to building skills to lead into further employment, however it has also been used to even create a charity. HIPPY Tutors engage in life-long learning to help them gain further employment. Currently, two HIPPY Tutors are studying a Diploma of Community Services, paid by HIPPY, to increase their skills and hopefully gain further employment in the community sector. Some occupations that past tutors have continued onto include a Senior Prison Officer, Indigenous Education Officer at a Canberra college, a Learning Support Assistant then completed a teaching degree to become a Primary School Teacher, a Child and Family Services worker supporting parents of Koori Pre-Schools and even further employment at UCK in the Parent Engagement Program, A Village for Every Child, the Mower Shed and SPARK.

INTEGRATED FAMILY SUPPORT SERVICES (IFSS)

During 2024-2025 our **Integrated Family Support Services (IFSS)** have supported 70 families with 183 individuals, including 87 children and 26 young people. Case Management and the Parenting Engagement Program both actively collaborate with internal and external services to ensure participants receive expert support from a range of services. Throughout the year, IFSS staff made close to 100 internal referrals within UnitingCare Kippax and Kippax Uniting Church and over 150 external referrals to multiple organisations across the ACT and NSW.

The **Case Management Program** is a medium to long term support program for vulnerable children, young people and their families in West Belconnen and the surrounding region. The program aims to empower families to grow both individually and collectively, strengthening capacity, fostering meaningful connections, and helping families and individuals navigate systems to promote stability, wellbeing, and long-term success.

Case Managers offer a range of assistance, including one on one support for individuals or the entire family, emotional support to achieve personal goals, referrals to relevant services, and home visits. They coordinate, collaborate, and advocate for families when working with other services and support families to implement action plans and address behavioural challenges within families.

The **Parenting Engagement Program** offers a unique support system to families through our Volunteer Mentor and Parenting Programs. The Parenting Engagement Officer and Case Managers jointly facilitate parenting programs, which are open to all Integrated Family Support Service participants, other service users, and community members for whom the programs are relevant. For families experiencing challenges or who may need individualised support, our Volunteer Mentor Program helps families learn new parenting strategies and skills. The Parenting Engagement Officer works with families to understand their goals and needs in order to develop a tailored plan and match them with a volunteer mentor who engages with them in a supportive way.

During 2024-2025 the Parenting Engagement Program worked with **35** participants and their families delivering:

- 1 29+ mentoring visits
- 2 Bringing Up Great Kids Term 1, 2025
- 3 Tuning Into Kids Term 2, 2025
- 4 Parenting ADHD/AUDHD Support, Share, Connect Term 2, 2025
- 5 Bringing Up Great Kids Term 3, 2024

Case Study: A local resident presented to Kippax Community Centre, seeking support in parenting her three children aged 4, 8 and 10 years old. She was concerned about her ability to return to work, relying on Centrelink supplemented by minimal child support for her youngest child. The mother of three lacked support, minimising contact with her dysfunctional family of origin. She felt isolated and unable to parent effectively as she was struggling with emotional self-regulation; and felt she lacked the skills and knowledge to communicate effectively with her children, set and maintain family routines and boundaries, and form appropriate age and developmental stage expectations for her children.

Our Parenting Engagement Officer worked one on one with the mother to identify her priorities, set goals, introduce resources and support her to engage with a volunteer mentor. Throughout the year and with the support of the Parenting Engagement Program her knowledge, skills, capacity and confidence increased as she gained insight about parenting styles and strategies. She was also linked with a range of supports within UnitingCare Kippax and externally including; Parenting Programs, EMFA, Welcome Café, Holiday Happenings, Menslink, Child and Family Centres, Care Financial and Feros Care. Towards the completion of the program the mum of three entered part-time employment and reported fewer conflicts with her children, more enjoyable time spent together, better and increased communication with her children, and less stress in her parenting role.



"The sessions provided helpful information and emotional support that I can apply in my daily parenting. I've gained more confidence and feel more equipped to support my children with patience and new strategies."



KIPPAX KIDS PLAYGROUPS

This year has once again highlighted the vital role of Kippax Kids playgroups in fostering connection, inclusion, and community wellbeing. Families have continued to come together in meaningful ways, forming friendships, sharing experiences, and building support networks that help them feel more confident and supported.

It has been wonderful to see the growth of our community-run playgroups. Many of these groups are now confidently led by local parents and caregivers, with leadership skills and ownership flourishing. This sense of empowerment has created a strong foundation of trust, belonging and pride within the Kippax Kids playgroup community. Responding to family requests, Kippax Kids welcomed an after-school-hours playgroup, enabling families to maintain connections even after children moved into different schools. This group has been a fantastic success and demonstrates the lasting value of playgroup relationships. We also offered groups to run during the school holidays, giving families an opportunity for continued connection and routine during those breaks.

In collaboration with Kippax Uniting Church, the facilitated music playgroup Sing & Play Together has become a joyful space where families connect through singing, play, and craft. The songs not only make sessions lively and fun but also give parents simple activities to use at home, strengthening bonds and supporting children's language, rhythm, memory, and social development.

In addition to our regular groups, the playgroup space continues to support broader family engagement activities. The *Home Interaction Program for Parents and Youngsters (HIPPY)* regularly use the space for client meetings and family gatherings, while *Integrated Family Support Services (IFSS)* delivered their parenting engagement program, Tuning into Kids from the site. We were also pleased to welcome the *MyTime* support program, which has been very well received by participating families.

A special highlight this year was the renovation of our outdoor play space by Phillips Landscapes. The new natural elements, including log stools, timber tables, and balancing logs, have created a welcoming environment where families can connect, explore, and enjoy imaginative play together.

Kippax Kids was proud to participate in several local community events, including A Village for Every Child's Family Fun Day, EACH's International Day of People with Disability, Florey Primary School's Family Meet and Greet, Yerrabi Yurwang's Yuma Day, and the West Belconnen Tracks to Reconciliation event, while also joining the Village Play Working Group to extend our reach and support to more families. Our partnerships with organisations like ACT Playgroups, The Smith Family, West Belconnen Child & Family Centre, ACT Libraries, HIPPY, MyTime, Kippax Uniting Church, IFSS, and many others continue to be invaluable in helping us support families and strengthen community ties.

At the heart of every playgroup session is the chance for parents and caregivers to connect with their children, build friendships with other families, and access valuable supports, helping families to grow, connect, and thrive.



MOWER SHED

The **Mower Shed** is the social enterprise of UnitingCare Kippax, providing meaningful employment opportunities for individuals who experience difficulty gaining and maintaining employment. Our enterprise focuses on empowering casual staff, helping them re-establish work habits and develop job-specific skills, while fostering pathways to ongoing engagement with the community.

Throughout the 2024–2025 financial year, The Mower Shed continued to support participants in gaining essential certificates and practical work experience, while delivering high-quality lawn mowing and garden maintenance services to commercial properties across Canberra.

Key Activities

- **1 Lawn Mowing and Garden Maintenance**: We provide professional lawn care and garden maintenance services to commercial properties, ensuring high-quality outcomes while offering hands-on training for casual staff.
- **Employment and Skills Development**: We assist casual staff to re-establish work habits and develop practical skills through:
 - Obtaining general certificates such as Working with Vulnerable People (WWVP), National Police Checks, White Card, and Programmed Identification.
 - Gaining role-specific certificates where possible, including Working at Heights and Chainsaw Tickets.
- **On-the-Job Support**: Provide practical guidance and mentorship, ensuring that staff not only complete tasks to a high standard but also:
 - Develop professional and soft skills critical for ongoing employment
 - Identify areas requiring further development
 - Assess readiness for further professional development or alternative employment opportunities
 - Model positive work ethic, engagement, and high-level team skills

Outcomes and Observations

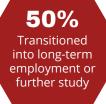
The Mower Shed's integrated approach of practical work experience and skills development has produced measurable social outcomes:

- **1 Certificates and training achieved by staff**: White Card, Asbestos Awareness, Silica Awareness, WWVP, National Police Checks.
- **Social and community outcomes**: Increased social engagement, enhanced capacity to participate in economic and social activities, improved connectedness, and overall wellbeing.
- **Employment outcomes**: Facilitated pathways for participants to secure long-term employment or further study.

Challenges and Achievements

- **1 Partnerships**: Established a significant partnership with the Downer Defence Lands Management Team, providing:
 - Subcontracted maintenance services for multiple Defence sites across Canberra and surrounding areas.
 - Workforce support for critical roles within the Lands Management Team to maintain their contract commitments.
- Operational challenges: Balancing training, skills development, and maintaining high-quality service delivery requires ongoing planning and support from Team Leaders.
- **3 Achievements**: Strengthened the social enterprise model, enhanced staff employability, and expanded operational reach through strategic partnerships.







SOCIAL INCLUSION

The **Social Inclusion** stream at UnitingCare Kippax focuses on creating safe, welcoming spaces that foster community connection and reduce social isolation. Our regular **Welcome Café** and **Community Dinner** programs provide opportunities for people of all ages and backgrounds to share a meal, build relationships, and strengthen their sense of belonging within the West Belconnen community.

Throughout 2024–2025, both programs continued to deliver consistent, high-quality engagement, offering vital points of social connection and demonstrating the ongoing need for inclusive community-based activities.



Outcomes and Observations

While formal participant feedback was not collected during this reporting period, attendance remained consistently high across both programs, indicating strong community demand and sustained engagement.

Both Welcome Café and Community Dinners continue to:

- Provide meaningful opportunities for social participation and community connection.
- Reduce barriers to inclusion for individuals experiencing isolation or disadvantage.
- Offer low-cost, welcoming environments that foster dignity, belonging, and mutual support.

NEST Program: The NEST (Nutrition Education Skills Training) Program is a six-week course designed to support adults in developing practical knowledge and skills around healthy eating, meal planning, and affordable home cooking. Delivered in a friendly and interactive environment, the program encourages participants to make positive changes to their diet, confidence, and overall wellbeing.

The 2024–2025 NEST Program was delivered in partnership with OzHarvest and ran from Friday 9 May to Friday 13 June 2025. A total of nine participants registered for the program, with eight attending the first session. Attendance fluctuated throughout the six weeks, with four participants successfully completing the full program and graduating.

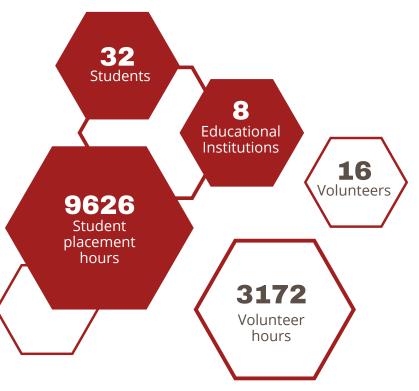
Sessions combined group discussions, hands-on cooking activities, and shared meals to foster learning and connection. Feedback from facilitators and participants indicated that the program offered a valuable opportunity for individuals to:

- Build confidence in preparing nutritious and affordable meals.
- Increase awareness of healthy eating principles.
- Develop a sense of connection and community through shared cooking experiences.

The partnership with **OzHarvest** continues to be a strong example of collaborative community engagement that supports both skill development and social inclusion.

STUDENT PLACEMENT & VOLUNTEER REPORT

During 2024-2025, students and volunteers have made remarkable contributions across our programs. Their collective efforts across various programs have been instrumental in advancing our mission and delivering impactful services to our community. Our volunteers and students reflect the strength of our community and greatly enhance our programs. We deeply appreciate their hard work, which drives our continued success.



We host students from diploma, bachelor, and master programs in community services and social work. Placements included students from the following institutions:

- Australian Catholic University: 4 students
- Canberra Institute of Technology: 3 students
- Key 2 Learning: 10 students
- Lead College: 1 student
- Southern Cross University: 1 student
- Stotts College: 10 students
- Torrens University: 1 student
- Western Sydney University: 2 students



HOW IS UNITINGCARE KIPPAX FUNDED?

UnitingCare Kippax has many financial contributors that enable us to carry out the important work that we do in our community. A large proportion of our funding is from the ACT government and UnitingCare Kippax is grateful for this financial support.

Collaboration is fundamental to our success, and we greatly appreciate the many organisations such as The Umbrella Collective, Riverview and CIT, that we partner with to create strong and effective programs.

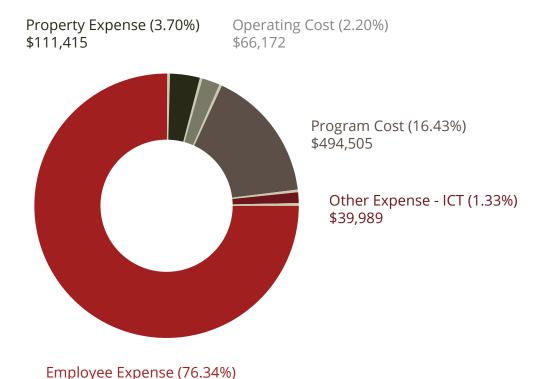
We are also grateful to our philanthropic supporters including Hands Across Canberra, and many others who contribute a significant amount of financial support to the Not-For-Profit sector.

\$2,297,336

Financial Year 2024-25 Income

Interest (0.28%) Other Income (4.13%) \$8,288 \$121,091 Donations (1.97%) \$57.605 Fee for service (22.59%) \$662,243 Private Grant (9.22%) \$270,382 Government Grant (61.81%) \$1,811,927

Financial Year 2024-25 Expenditure



THANK YOU TO PARTNERS AND SUPPORTERS

ACT Education Directorate

ACT Health and Community Services Directorate

ACT Fire and Rescue

ACT Playgroups Association ACT Foodbank NSW/ACT

ACT Building & Construction Industry Training Fund Authority

Australian Early Development Centre

Australian Catholic University Australian Federal Police

Australian Research Agency for Children & Youth

Baringa Early Learning Centre Belconnen Child and Family Centre Belconnen Supportive Tenancy Services

Brotherhood of St. Lawrence

Canberra City Care

Canberra Health Services

Canberra Institute of Technology

Canberra Quilters Inc. Canberra Refugee Support

Cancer Council

Capital Region Community Services

Care-More Pharmacy Kippax

Care Financial Inc

Child and Youth Protection Service

Canberra Relief Network Charnwood Capital Chemist

Corrective Services Doris Women's Refuge EACH - NDIS Partner Even Dots Creative Empowered Families

Families ACT Feros Care

Florey Primary School Gungahlin LJ Hooker Pty Ltd Ginninderry Joint Venture

Ginninderry St Vincent de Paul Society Ginninderra Rotary Hands Across Canberra

Housing ACT

ICON

Kidsafe ACT

Kingsford Smith School Latham Primary School

Libraries ACT

Legal Aid ACT Lifeline Training

Masonicare MensLink

Migrant and Refugee Support Service

Multicultural Youth Services

Noah's Ark

North Belconnen Uniting Church

North Belconnen Community Association Inc.,

Onelink OzHarvest

Police and Citizen's Youth Club Programmed Facilities Management

Rotary ACT Snow Foundation

SOLVit – IT Network Support St Francis Xavier College

Storage King Strathnairn School

Tresillian

The Umbrella Collective

The Smith family

Transport Canberra and City Services

The Y Canberra Region Early Learning Centres

The ACT Multicultural Hub The Riverview Group Target Australia

The Millhouse Ventures Ltd

Uniting NSW/ACT
University of Canberra
UnitingCare Australia West
Woden Community Service
Women's Legal Service
Woolworths Kippax

Westpac

Yerrabi Yurwang Child & Family Aboriginal Corporation









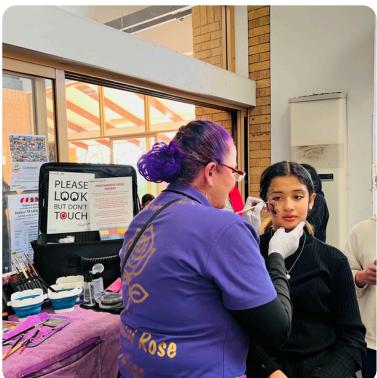
















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